Saint John Industrial Scaffolding Rates Effective July 20, 2025

Journeyman		Working Dues Dec	luctions (3.5%)	
Base Rate	\$39.52	Journeyman	\$1.38	
Vacation Pay (10%)	3.95	1 st Year Apprentice		
Health & Welfare	2.92	2 nd Year Apprentice		
Pension	5.10	3 rd Year Apprentice		
Training	0.90	4th Year Apprentice		
TOTAL	\$52.39	Red Seal Journeym		
1st Year Apprentice	(80%)			
Base Rate	\$31.61			
Vacation Pay (10%)	3.16	The Saint John Region includes w	ork done in the	
Health & Welfare	2,92	following counties:		
Pension	5.10	Queens		
Training	0.90	Charlotte		
TOTAL	\$43.69	Saint John		
		Kings		
		Building Trades Deduction:		
2nd Year Apprentice	(85%)	\$0.05 cents/hour		
Base Rate	\$33.59			
Vacation Pay	3.36	UBCJA Local 1386 Deduction:		
Health & Welfare	2.92	Journeyman \$0.20 cents/hour		
Pension	5.10	Apprentice \$0.20 cents/hour		
Training	0.90			
TOTAL	\$45.87			
3rd Year Apprentice	(90%)	Red Seal Journeyman		
Base Rate	\$35.57	Base Rate \$40),56	
Vacation Pay	3.56	Vacation pay	₹.06	
Health & Welfare	2.92	Health and Welfare	2.92	
Pension	5.10	Pension	5.10	
Training	0.90	Training	0.90	
TOTAL	\$48.05	TOTAL \$5	3.54	
4th Year Apprentice				
Base Rate	\$37.54			
Vacation pay	3.75			
Health & Welfare	2.92			
Pension	5.10			
Training	0.90	*On all overtime hours there shall be a \$3.00		
TOTAL	\$50.21	pension premium above the regular	pension rate	

Saint John ISM Carpentry Rates Effective July 20, 2025

Journeyman	
Base Rate	\$35.96
Vacation Pay (10%)	3.59
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$46.11
1st Year Apprentice	
Base Rate	\$28.77
Vacation Pay (10%)	2.88
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$38.21
2nd Year Apprentice	
Base Rate	\$30.57
Vacation Pay	3.06
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$40.19
PLUMBE &	
3rd Year Apprentice	
Base Rate	\$32.36
Vacation Pay	3.24
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$42.16
4th Nr.	(0.70()
4th Year Apprentice	
Base Rate	\$34.16
Vacation pay	3,41
Health & Welfare	2.96
Pension	2.70
Training	0.90

\$44.13

TOTAL

The Saint John Region following counties:	HECKUGG	WOIR GOI	ic in the
Saint John			
Queens			
Charlotte			
Kings			

UBCJA Local 1386 Deduction Journeyman \$0.20 cents/hour Apprentice \$0.20 cents/hour

Working Dues Deduction (3.5%):			
Journeyman	\$1.26		
1st Yr	\$1.01		
2 nd Yr	\$1.07		
3 rd Yr	\$1.13		
4th Yr	\$1.20		

Saint John Commercial Carpentry Rates Effective July 20, 2025

Journeyman		Red	Seal Journeyr	nen	
Base Rate	\$34.85		Rate	\$36:10	
Vacation Pay (10%)	3.48	Vacation Pay 3.61			
Health & Welfare	2.96	Health & Welfare 2.96		2.96	
Pension	2.95	Pension 2.95		2.95	
Training	0.85	Training 0.85		0.85	
TOTAL	\$45.09	rot	ľAL	\$ 46.47	
1st Year Apprentice	(80%)				
Base Rate	\$27.88				
Vacation Pay (10%)	2.79				
Health & Welfare	2.96	The Saint John Re	gion includes	work done in th	e
Pension	2.95	following counties:			
Training	0.85	Saint John			
TOTAL	\$37.43	Queens			
		Charlotte			
2nd Year Apprentic		Kings			
Base Rate	\$29.62				
Vacation Pay	2.96	UBCJA Local 1386 Deduction:			
Health & Welfare	2.96	Journeyman \$0.20 c			
Pension	2.95	Apprentice \$0.20	cents/hour		
Training	0.85				
TOTAL	\$39.34				
		Working Dues Deduction (3.5%):			
3rd Year Apprentic	` /	Journeyman	\$1.22		
Base Rate	\$31.37	1 st Yr	\$0.98		
Vacation Pay	3.14	2 nd Yr	\$1.04		
Health & Welfare	2.96	3 rd Yr	\$1.10		
Pension	2.95	4 th Yr	\$1.16		
Training	0.85	Red Seal	\$1.26		
TOTAL	\$41.27				
4th Year Apprentic	e (95%)				
Base Rate	\$33.11				

3.31 2.96

2.95

0.85 \$43.18

Vacation pay Health & Welfare

Pension

Training **TOTAL**

Saint John Industrial Carpentry Rates Effective July 20, 2025

Journeyman		Red Seal Journeymen		
Base Rate	\$39.15	Base Rate	\$40.56	
Vacation Pay (10%)	3.92	Vacation Pay	4.06	
Health & Welfare	2.92	Health & We		
Pension	5.10	Pension	5.10	
Training	0.90	Training	0.90	
TOTAL	\$51.99	TOTAL	\$53.54	
1st Year Apprentice (80%)		UBCJA Local 1386 Deduction:		
Base Rate	\$31.32	Journeyman \$0.20 cents/hour		
Vacation Pay (10%)		Apprentice \$0.20 c	ents/hour	
Health & Welfare	2.92			
Pension	5.10	The Saint John Region includes work done in the		
Training	0.90	following counties:		
TOTAL	\$43.37	Saint John		
		Charlotte		
2 nd Year Apprentice (85%)		Kings		
Base Rate	\$33.28	Queens		
Vacation Pay	3.33	`		
Health & Welfare	2.92	Building Trades Deduction:		
Pension	5.10	\$0.05 cents/hour		
Training	0.90			
TOTAL	\$45.53			
3rd Year Apprentic	e (90%)			
Base Rate	\$35.24			
Vacation Pay	3.52	Working Dues Deduction (3.5%):		
Health & Welfare	2.92	Ÿ	,	
Pension	5.10	Journeyman	\$1.37	
Training	0.90	1st yr Apprentice	\$1.40	
TOTAL	\$47.68	2 nd yr Apprentice	\$1.16	
		3 rd yr Apprentice	\$1.23	
4th Year Apprentic	e (95%)	4th yr Apprentice	\$1.30	
Base Rate	\$37.19	Red Seal	\$1.42	
Vacation pay	3:72		*	
Health & Welfare	2.92			
Pension	5.10			
Training	0.90	*On all overtime ho	ours there shall be a \$3.00	
TOTAL	\$49.83		pove the regular pension rate	
		7		