

Saint John Industrial Scaffolding Rates
Effective July 20, 2025

Journeyman

Base Rate	\$39.52
Vacation Pay (10%)	3.95
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$52.39

Working Dues Deductions (3.5%)

Journeyman	\$1.38
1 st Year Apprentice	\$1.11
2 nd Year Apprentice	\$1.18
3 rd Year Apprentice	\$1.24
4 th Year Apprentice	\$1.31
Red Seal Journeyman	\$1.42

1st Year Apprentice (80%)

Base Rate	\$31.61
Vacation Pay (10%)	3.16
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$43.69

The Saint John Region includes work done in the following counties:

Queens
Charlotte
Saint John
Kings

2nd Year Apprentice (85%)

Base Rate	\$33.59
Vacation Pay	3.36
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$45.87

Building Trades Deduction:
\$0.05 cents/hour

UBCJA Local 1386 Deduction:

Journeyman \$0.20 cents/hour
Apprentice \$0.20 cents/hour

3rd Year Apprentice (90%)

Base Rate	\$35.57
Vacation Pay	3.56
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$48.05

Red Seal Journeyman

Base Rate	\$40.56
Vacation pay	4.06
Health and Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$53.54

4th Year Apprentice (95%)

Base Rate	\$37.54
Vacation pay	3.75
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$50.21

*On all overtime hours there shall be a \$3.00 pension premium above the regular pension rate

Nightshift premium 12.5%

Saint John ISM Carpentry Rates
Effective July 20, 2025

Journeyman

Base Rate	\$35.96
Vacation Pay (10%)	3.59
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$46.11

1st Year Apprentice (80%)

Base Rate	\$28.77
Vacation Pay (10%)	2.88
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$38.21

2nd Year Apprentice (85%)

Base Rate	\$30.57
Vacation Pay	3.06
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$40.19

3rd Year Apprentice (90%)

Base Rate	\$32.36
Vacation Pay	3.24
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$42.16

4th Year Apprentice (95%)

Base Rate	\$34.16
Vacation pay	3.41
Health & Welfare	2.96
Pension	2.70
Training	0.90
TOTAL	\$44.13

The Saint John Region includes work done in the following counties:

Saint John
Queens
Charlotte
Kings

UBCJA Local 1386 Deduction:

Journeyman \$0.20 cents/hour
Apprentice \$0.20 cents/hour

Working Dues Deduction (3.5%):

Journeyman	\$1.26
1 st Yr	\$1.01
2 nd Yr	\$1.07
3 rd Yr	\$1.13
4 th Yr	\$1.20

Saint John Commercial Carpentry Rates
Effective July 20, 2025

Journeyman

Base Rate	\$34.85
Vacation Pay (10%)	3.48
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$45.09

Red Seal Journeymen

Base Rate	\$36.10
Vacation Pay	3.61
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$ 46.47

1st Year Apprentice (80%)

Base Rate	\$27.88
Vacation Pay (10%)	2.79
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$37.43

The Saint John Region includes work done in the following counties:

Saint John
 Queens
 Charlotte
 Kings

2nd Year Apprentice (85%)

Base Rate	\$29.62
Vacation Pay	2.96
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$39.34

UBCJA Local 1386 Deduction:

Journeyman \$0.20 cents/hour
 Apprentice \$0.20 cents/hour

3rd Year Apprentice (90%)

Base Rate	\$31.37
Vacation Pay	3.14
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$41.27

Working Dues Deduction (3.5%):

Journeyman	\$1.22
1 st Yr	\$0.98
2 nd Yr	\$1.04
3 rd Yr	\$1.10
4 th Yr	\$1.16
Red Seal	\$1.26

4th Year Apprentice (95%)

Base Rate	\$33.11
Vacation pay	3.31
Health & Welfare	2.96
Pension	2.95
Training	0.85
TOTAL	\$43.18

Saint John Industrial Carpentry Rates
Effective July 20, 2025

Journeyman

Base Rate	\$39.15
Vacation Pay (10%)	3.92
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$51.99

Red Seal Journeymen

Base Rate	\$40.56
Vacation Pay	4.06
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$53.54

1st Year Apprentice (80%)

Base Rate	\$31.32
Vacation Pay (10%)	3.13
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$43.37

UBCJA Local 1386 Deduction:

Journeyman \$0.20 cents/hour
 Apprentice \$0.20 cents/hour

The Saint John Region includes work done in the following counties:

Saint John
 Charlotte
 Kings
 Queens

2nd Year Apprentice (85%)

Base Rate	\$33.28
Vacation Pay	3.33
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$45.53

Building Trades Deduction:

\$0.05 cents/hour

3rd Year Apprentice (90%)

Base Rate	\$35.24
Vacation Pay	3.52
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$47.68

Working Dues Deduction (3.5%):

Journeyman	\$1.37
1 st yr Apprentice	\$1.10
2 nd yr Apprentice	\$1.16
3 rd yr Apprentice	\$1.23
4 th yr Apprentice	\$1.30
Red Seal	\$1.42

4th Year Apprentice (95%)

Base Rate	\$37.19
Vacation pay	3.72
Health & Welfare	2.92
Pension	5.10
Training	0.90
TOTAL	\$49.83

*On all overtime hours there shall be a \$3.00 pension premium above the regular pension rate