Interior System Mechanic MNECA Effective July 1, 2025

Journeyman		4th Year Apprentice	(90%
Base Rate	\$35.46	Base Rate	\$31.91
Vacation pay (10%)	3.55	Vacation Pay	3.19
Health and Welfare	2.93	Health and Welfare	2.93
Pension	4.70	Pension	4.70
Training	0.90	Training	0.90
TOTAL	\$47.54	TOTAL	\$43.63
1 st Year Apprentice (60%)	The Moneton Persian	includes
•••	\$21.28	The Moncton Region includes work done in the following	
Vacation pay (10%)	2.13	counties:	owing
Health and Welfare	2.93	Albert	
Pension	4.70	Restigouche	
Training	0.90	Gloucester	
TOTAL	\$31.94	Northumberland	
		Kent	
2 nd Year Apprentice	(70%)	Westmorland	
	\$24.82		
Vacation pay (10%)	2.48	Local Dues Contribut	tion
Health and Welfare	2.93		\$0.20
Pension	4.70		\$0.20
Training	0.90		
TOTAL	\$35.83		
3rd Year Apprentice		Working Dues Deduc	etion – 3.5%
	\$28.37		\$1.24
Vacation Pay (10%)	2.84		\$0.75
Health and Welfare	2.93	2 nd yr Apprentice	\$0.87
Pension	4.70		\$0.99
Training	0.90	4 th yr Apprentice	\$1.12
TOTAL	\$39.74		

Moncton Commercial Rates Effective July 1, 2025

Journeyman		4th Year Apprentice	(90%)		
Base Rate	\$33.46	Base Rate	\$30.11		
Vacation Pay (10%)	3.35	Vacation Pay (10%)	3.01		
Health & Welfare	2.93	Health and Welfare	2.93		
Pension	4.45	Pension	4.45		
Training	0.90	Training	0.90		
TOTAL	\$45.09	TOTAL	\$41.40		
1st Year Apprentice (75%)		The Moncton Region in	The Moncton Region includes		
Base Rate	\$25.10	work done in the followi			
Vacation Pay (10%)	2.51	counties:	6		
Health & Welfare	2.93	Albert			
Pension	4.45	Restigouche			
Training	0.90	Gloucester			
TOTAL	\$35.89	Northumberland	Northumberland		
		Kent			
2nd Year Apprentice (80%)		Westmorland	Westmorland		
Base Rate	\$26.77				
Vacation Pay (10%)	2.68	Local Dues Deduction:	Local Dues Deduction:		
Health & Welfare	2.93	Journeyman \$0.	Journeyman \$0.20		
Pension	4.45	Apprentice \$0.	20		
Training	0.90				
TOTAL	\$37.73				
3 rd Year Apprentice (85%)		Working dues deduction	Working dues deduction 3.5%		
Base Rate	\$28.44	Journeyman \$1.			
Vacation Pay (10%)	2.84	1 st yr \$0.	88		
Health & Welfare	2.93	2^{nd} yr \$0.	2 nd yr \$0.94		
Pension	4.45	3^{rd} yr \$1.	00		
Training	0.90	4 th yr \$1.	05		
TOTAL	\$39.56				

Moncton Industrial Carpentry Rates Effective July 1, 2025

Journeyman		
Base Rate	\$36.86	
Vacation Pay (11%)	4.06	
Health & Welfare	2.93	The Moncton Area includes work done in the
Pension	6.75	following counties:
Training	0.90	Restigouche
TOTAL	\$51.50	Gloucester
		Northumberland
1st Year Apprentice ((75%)	Kent
Base Rate	\$27.65	Westmorland
Vacation Pay (11%)	3.04	Albert
Health & Welfare	2.93	
Pension	6.75	
Training	0.90	
TOTAL	\$41.27	Working Dues Deductions (3.5%)
		Journeyman \$1.29
2 nd Year Apprentice	(80%)	1 st yr Apprentice \$0.97
Base Rate	\$29.49	2 nd yr Apprentice \$1.03
Vacation Pay (11%)	3.24	3 rd yr Apprentice \$1.10
Health & Welfare	2.93	4 th yr Apprentice \$1.16
Pension	6.75	Red Seal \$1.34
Training	0.90	
TOTAL	\$43.31	
3 rd Year Apprentice	(85%)	Local 1386 Fund Deduction:
Base Rate	\$31.33	Journeymen 0.20/hr
Vacation Pay (11%)	3.45	Apprentice 0.20/hr
Health & Welfare	2.93	••
Pension	6.75	
Training	0.90	
TOTAL	\$45.36	
4th Year Apprentice	(90%)	
Base Rate	\$33.17	
Vacation pay (11%)	3.65	
Health & Welfare	2.93	
Pension	6.75	
Training	0.90	
TOTAL	\$47.40	

RED SEAL Journeyman	Carpenter
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Base Rate	\$38.26
Vacation pay (11%)	4.21
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$53.05

alholville

Moncton Industrial Scaffolding Rates Effective July 1, 2025

Journeyman	
Base Rate	\$37.22
Vacation Pay (11%)	4.10
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$51.90
1st Year Apprentice (75%)
Base Rate	\$27.92
Vacation Pay (11%)	3.07
Health & Welfare	2.93
Pension	6.75
Training	0.90
Total:	\$41.57
2nd Year Apprentice	(80%)
Base Rate	\$29.78
Vacation Pay (11%)	3.28
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$43.64
3rd Year Apprentice	(85%)
Base Rate	\$31.64
Vacation Pay (11%)	3.48
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$45.70
4th Year Apprentice	(90%)
(For members already	
(1.01 mombers an cauy	4th, no upgrades)
Base Rate	
Base Rate	\$33.50
Base Rate Vacation Pay (11%)	\$33.50 3.69
Base Rate Vacation Pay (11%) Health & Welfare	\$33.50 3.69 2.93
Base Rate Vacation Pay (11%) Health & Welfare Pension	\$33.50 3.69 2.93 6.75
Base Rate Vacation Pay (11%) Health & Welfare Pension Training	\$33.50 3.69 2.93 6.75 0.90
Base Rate Vacation Pay (11%) Health & Welfare Pension	\$33.50 3.69 2.93 6.75
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL	\$33.50 3.69 2.93 6.75 0.90 \$47.77
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL RED SEAL JOURN	\$33.50 3.69 2.93 6.75 0.90 \$47.77
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL RED SEAL JOURN Base rate	\$33.50 3.69 2.93 6.75 0.90 \$47.77 EYMAN \$38.26
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL RED SEAL JOURN Base rate Vacation pay (11%)	\$33.50 3.69 2.93 6.75 0.90 \$47.77 EYMAN \$38.26 4.21
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL RED SEAL JOURN Base rate Vacation pay (11%) Health and Welfare	\$33.50 3.69 2.93 6.75 0.90 \$47.77 EYMAN \$38.26 4.21 2.93
Base Rate Vacation Pay (11%) Health & Welfare Pension Training TOTAL RED SEAL JOURN Base rate Vacation pay (11%)	\$33.50 3.69 2.93 6.75 0.90 \$47.77 EYMAN \$38.26 4.21

\$53.05

Total

Working Dues Dedu	actions (3.5%
Journeyman	\$1.30
1 st yr Apprentice	\$0.98
2 nd yr Apprentice	\$1.04
3rd yr Apprentice	\$1.11
4th yr Apprentice	\$1.17
Red Seal	\$1.34

Local 1386 Fund	Deduction:
Journeymen	0.20/hr
Apprentice	0.20/hr

The Moncton Area includes work done in the following counties: Restigouche Gloucester Northumberland Kent Westmorland Albert